

LETTER OF ENGAGEMENT for Family Practice Services Committee

Membership:

Doctors of BC/ BC Family Doctors (BCFD) is looking for one (1) Family Physician Doctors of BC Caucus Member for the Family Practice Services Committee (FPSC), who will also represent the FPSC at collaborative tables in one of the five health regions. Any Doctors of BC/ BCFD member who meets the qualifications is welcome to apply but given the current composition of the FPSC Doctors of BC Caucus, **preference may be given to applicants located in rural settings or Northern Health regions.**

Mandate/Objective of the Committee:

The FPSC is the leading collaborative table for primary health care transformation in BC, and, under the Physician Master Agreement (PMA), is a vehicle for representatives of the Government, Doctors of BC, health authorities, and BC Family Doctors to work together on matters affecting the provision of primary care services by Family Physicians (FPs) in BC.

FPSC programs support the delivery of primary care services to British Columbians through, among other things:

- integrated and collaborative initiatives;
- identifying and supporting physicians, patients and communities with unmet needs;
- providing support for Family Physicians to provide full service family practice;
- improving capacity for quality, access and attachment in primary care;
- enhancing comprehensive and continuous care; and
- improving coordination and quality of care to family practice patients in BC.

Read more about the FPSC [here](#).

The FPSC has a strategic focus on supporting community longitudinal Family Physician practice through incentives and supports, strengthening the Patient Medical Home (PMH) as the foundational building block of primary care, and resourcing and supporting the Divisions of Family Practice. The PMH describes an ideal, team based family practice enabled through technology, business models, and practice level coaching and support to provide longitudinal, comprehensive, coordinated care to a defined panel of patients over time. This provides the foundation for delivering patient care within a broader, integrated system of primary and community care, as expressed through Primary Care Networks (PCNs).

Member Role and Responsibilities:

At the committee level, FPSC physician representatives **represent the Doctors of BC/ BCFD** and ensure that the Doctors of BC/ BCFD Directive and interests are represented at the joint partnership table.

As part of their role as FPSC committee members, FPSC physician representatives also link directly with the regional Interdivisional Strategic Council (ISC), attend key member events, and will be supported by staff to be a resource to divisions for matters requiring FPSC input. In this way, they help to provide a linkage to core FPSC decision makers and share matters requiring input from the FPSC.

At these tables, FPSC physician representatives speak on behalf of and represent the collaborative committee voice. FPSC physician representatives and FPSC Primary Care Transformation Partners (PCPTs) work together to ensure that divisions are supported in their work and are linked to broader primary care transformation initiatives.

Terms and Time Commitment

Term of Office: FPSC members serve 3-year terms, which are renewable for a second 3-year term.

The time commitment for the FPSC is significant. Approximate time commitments include:

Regular Required Meetings	Time commitment	Frequency
FPSC Weekly Caucus Meeting	1- h per meeting	4 meetings/month
FPSC Core Meeting*	4-6 h per meeting	6-8 /year
FPSC Full Committee Workshop Meeting	3-4 h per meeting	3-4 / year
Preparation in advance of meetings	1-2 h	Per FPSC Meeting
Participation at ISC meetings as FPSC representative*	5-12 h	3-6 meetings/Year
Participation in Provincial Division/FPSC/JCC Events*	Up to 8 h	Approximately 4 days per year
Participation in FPSC working groups**	0-4 h	Monthly

* May require travel/overnight travel

**Though not a significant and regular time commitment, FPSC members attend other primary care related groups, meetings and conferences as required, based on expertise, availability, and interest.

Honoraria

Honoraria for FPSC related work related is paid by FPSC/ Doctors of BC, as per the Honoraria and Expense policies.

Skills and Qualifications

- An actively practicing family physician who delivers longitudinal primary care in a community- based practice, with preference given to applicants with current experience in a BC rural practice environment.
- Experience in working with indigenous populations, with preference given to an applicant who identifies as indigenous.
- Significant collaborative, diplomatic, and negotiation skills and experience.
- Excellent communication and critical thinking skills.

- Broad working knowledge of the BC Healthcare system including knowledge of the FPSC and Divisions of Family Practice.
- A strong understanding of:
 - Facility-based and community-based practice issues facing FPs,
 - The Doctors of BC mission and strategic plan, and
 - The Quintuple Aim framework.
- Ability to represent all FP perspectives, including those perspectives from beyond their region of practice, compensation mode, or other unique practice characteristics.
- Knowledge of various realms of full-service family practice, such as in-hospital care and obstetrics.
- Visionary thinking and the ability to be open to new models of primary care delivery, including team-based care.
- Leadership experience.
- All applicants must be members in good standing of BC Family Doctors and Doctors of BC.



EXPRESSION OF INTEREST

FPSC REPRESENTATIVE

This expression of interest form requests information about your leadership and lived experiences as well as a description of your interest in the opportunity.

BC Family Doctors celebrates and encourages diversity and is committed to creating an inclusive environment. We invite you to provide any information you are comfortable with sharing to assist us in promoting inclusion.

Please submit this form, along with a brief CV, by email to BC Family Doctors at hello@bcfamilydocs.ca by **11:59 pm on Sunday, November 3rd, 2024.**

Name: _____

Email address: _____

Phone Number: _____

Division of Family Practice: _____

Years in Practice: _____

- 1. Please tell us why you are interested in contributing as a BC Family Doctors representative to the FPSC.** (Maximum 500 words)

2. Please provide a brief overview of yourself and your professional history, with a focus on those elements relevant to FPSC, including previous or current positions held, board and committee participation, community activities, leadership courses, etc. (Maximum 500 words)

3. Please describe the leadership skills, behaviours, abilities, and knowledge that make you an effective leader. The BC Family Doctors Nominating Committee will be utilizing a skills matrix based on the [LEADS Framework](#) to assess candidates. (Maximum 500 words)

4. **Please share any other aspects of yourself you wish to support your expression of interest?**
(Maximum 500 words)

Please submit a brief CV along with this Expression of Interest form.