

## **FPSC REPRESENTATIVE**

BC Family Doctors celebrates and encourages diversity and is committed to creating an inclusive environment. We invite you to provide any information you are comfortable with sharing to assist us in promoting inclusion.

### **Mandate**

The Family Practice Services Committee (FPSC) is a partnership between the Ministry of Health and Doctors of BC. The committee collaborates with family physicians to encourage and enhance full-service family practice and benefit patients.

FPSC is composed of 12 representatives, six from the Ministry of Health and six from Doctors of BC. BC Family Doctors nominates three of the six Doctors of BC family physician representatives on the Committee.

### **Responsibilities**

The FPSC Committee works to:

1. Identify changes in current physician service delivery that could result in improvements in patient care, more effective utilization of physician and other health care resources, and measurable savings in expenditures that could be reallocated for more optimal provision of healthcare services;
2. Support the integration and alignment of physician services with other health service delivery;
3. Strengthen the application of Triple Aim principles in service design and delivery;
4. Encourage appropriate collaborative practice with other physicians and integration of physicians with other healthcare professionals in the delivery of services;
5. Identify gaps in care and address population health needs;
6. Support the delivery of quality and evidence-based care including promoting the adoption and effective implementation of appropriate clinical practice guidelines where appropriate;
7. Prior to making decisions, consider the unique issues arising from rural practice;
8. Use total expenditure data for services as an aid to making decisions;
9. Form temporary sub-committees (that may be allocated a specific budget) where required to address issues of patient care which engage the mandate of more than one Joint Clinical Committee;
10. Make recommendations on appropriate shared care between physicians and other healthcare professionals; and
11. Establish measures for accountability and achievement of outcomes.

Read more about FPSC [here](#).

## Terms and Time Commitment

**Term of Office:** FPSC members serve 3-year terms which are renewable for a second 3-year term. The term will begin in January 2025.

**The time commitment for FPSC is significant.** The time commitment includes:

Description	Time Commitment	Frequency
FPSC Core pre-meeting	1 hour	Monthly (excluding July & August)
FPSC Core meeting	6 hours	Monthly (excluding July & August)
FPSC Committee Workshop pre-meeting	1 hour	3-5 times per year
FPSC Full Committee Workshop	3.5 hours	3-5 times per year
Preparation in advance of FPSC Core Meeting	2 hours	Monthly (excluding July & August)
Preparation in advance of meetings FPSC Full Committee Workshop meeting	1 hour	3-5 times per year
Participation in FPSC working groups	3 hours*	Monthly
FPSC physicians Caucus meeting	1 hour	Weekly
<b>Total</b>	<b>16-21 hours per month (estimate)</b>	

\* May vary depending on the Working Groups each individual volunteers to be a part of.

## Selection Information

The BC Family Doctors Nominating Committee utilizes a skills matrix based on the [LEADS Framework](#) as well as considers equity, diversity and inclusion in its candidate assessment.

All applicants must be regular members in good standing of BC Family Doctors and Doctors of BC.

Applicant Assets:

- Have collaborative, diplomatic and negotiation skills and experience.
- Have a good understanding of the issues, needs, interests and challenges facing the diverse profession of family physicians in B.C.
- Be knowledgeable of the collective interests and capable of effectively representing the collective views and interests of all family doctors in British Columbia, not simply those of their region, compensation mode or unique practice characteristics.
- Have experience on Boards or committees of BC Family Doctors, Doctors of BC, and/or Divisions of Family Practices.
- Be knowledgeable about the history, political dynamics and structure of Doctors of BC and Joint Collaborative Committees.

## Honoraria

Honoraria for work related to the FPSC is paid by FPSC / Doctors of BC, as per their Honoraria and Expense policies.



EXPRESSION OF INTEREST

**FPSC REPRESENTATIVE**

This expression of interest form requests information about your leadership and lived experiences as well as a description of your interest in the opportunity.

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Please submit this form, along with a brief CV, by email to BC Family Doctors at [hello@bcfamilydocs.ca](mailto:hello@bcfamilydocs.ca) by **11:59 pm on Sunday, November 3rd, 2024.**

Name: \_\_\_\_\_

Email address: \_\_\_\_\_

Phone Number: \_\_\_\_\_

Division of Family Practice: \_\_\_\_\_

Years in Practice: \_\_\_\_\_

- 1. Please tell us why you are interested in contributing as a BC Family Doctors representative to the FPSC.** (Maximum 500 words)

2. Please provide a brief overview of yourself and your professional history, with a focus on those elements relevant to FPSC, including previous or current positions held, board and committee participation, community activities, leadership courses, etc. (Maximum 500 words)

3. Please describe the leadership skills, behaviours, abilities, and knowledge that make you an effective leader. The BC Family Doctors Nominating Committee will be utilizing a skills matrix based on the [LEADS Framework](#) to assess candidates. (Maximum 500 words)

4. **Please share any other aspects of yourself you wish to support your expression of interest?**  
(Maximum 500 words)

Please submit a brief CV along with this Expression of Interest form.